Vision Crafting Tool

Craft a Shared Vision



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Vision Crafting Tool

Purpose: This tool will help to facilitate stakeholder discussions to craft a unified vision that reflects your system's values, desired outcomes, culture and identity, and district mission.

Result: The vision will emphasize excellence in academics, culture, and holistic collaborative approach to learning and care.

Step 1: Identify Core Values

Discuss and Identify the values that should guide your system of care.

Possible Values:

- Student-centered
- Cultural identity
- Equity and access
- Holistic wellness
- Belonging
- Prevention and early intervention
- Collaboration

Identified Priority Values:

_____

_____

_____

_____

Which values match the district mission?

_____

_____

Step 2: Describe the Future State:

Imagine what your collaborative coordinated system of care will look like fully implemented.

- What is the student experience?

- What is the staff experience?

- How will we recognize the priority values?

Step 3: Identify Desired Outcomes

What outcomes do you want to achieve?

Possible outcomes:

- Improved academic achievement
- Improved attendance
- Increased graduation rate
- Improved mental health
- Increased well-being
- Positive Behavior Outcomes
- Increase in Social-Emotional Wellness

Priority Outcomes:

_____

_____

_____

Step 4: Develop A Vision Statement

Complete these statements.

"The Collaborative Coordinated System of Care will…"

"We believe that…"

"We envision a future where…"

Look back at previously identified priorities and values.

Draft a Vision Statement:

Step 5: Vision Review Matrix

Statement	1	2	3	4	5
The vision reflects our values.					
The vision reflects our mission.					
The vision supports our students.					
The statement creates a unified vision.					
The vision represents the district culture and identity.					
The vision encompasses everything needed to create a collaborative coordinated system of care.					

1- Strongly Disagree 5-Strongly Agree

Average Score:_____